



Software Delivery Lead

Full time, Pymble NSW

360 Med Care is an innovative Australian company operating in the medical device, health care, and biotechnology sector specialising in total joint arthroplasty. We are driven to optimise the episode of care through the combination of people, knowledge and technology.

We are seeking an experienced software developer who is looking for the next step in their career progression. This is a hands-on development and leadership role working with a number of dynamic projects in the healthcare space. Your work will lead to innovation and execution of cutting-edge technologies utilised to improve real patient experiences across Australia and beyond.

Responsibilities:

- Lead, establish technical direction and mentor our current software engineering teams based in Sydney & India
- Provide technical guidance and supervision to developers, which may include refactoring and the development of alternative system and software designs
- Lead every aspect of the design process from discovery to review in line with business needs
- Conduct code reviews and pair programming to ensure quality and efficiency of team
- Work closely with Product Management to ensure business goals are met
- Address technical debt, scalability, performance, and general product maintainability
- Write technical designs / specifications for upcoming features that address business requirements
- Undertake prototypes or investigations where required to determine direction or model of upcoming features

- Perform technical assessment for all project requirements and produce estimates
- Lead all software delivery and support activities in an Agile fashion

Skills and experience:

- Degree in software engineering, computer science, information systems, information technology, or similar
- Minimum 3-5 years' professional experience in developing software
- Advanced knowledge of programming languages of the Microsoft Stack, C#, and testing suites
- Additional experience with Unity coding is highly valued
- Exceptional interpersonal and communication skills

About you:

- Demonstrated proficient experience in software development
- Ready to take the next step in an influencing role
- Driven to succeed in a role where you are both a leader and hands-on developer
- Ready to teach, motivate, celebrate and advocate for the success of your team and individual team members
- Ability to motivate and drive innovation while achieving results
- An active communicator at every stage of the project both with the team and external stakeholders
- Comfortable working in a fast-paced environment where priorities and context can shift at a moment's notice

At 360 Med Care, our people ambition is to have an exceptional team, who challenge the status quo, are growth focused and help lead our purpose of optimising the episode of care. We are committed to our values of Challenge, Innovation and Ambition and delivering a positive employee experience.

If you feel you are up for a great challenge, please send your resume and cover letter to **hr@360med.care**